

SPONSORSHIP AGREEMENT

The **parties** to this agreement are:

Novo Nordisk Denmark A/S
Att.: Thomas Bille Winkel
Ørestads Boulevard 108, 6.
2300 København S

Diabetesforeningen
Stationsparken 24, st. tv,
2600 Glostrup

Company registration no.
CVR No. 38180045

Company registration no.
CVR No. 35231528

("Novo Nordisk")

("Recipient")

1. Purpose and nature of the sponsorship



1.1 Recipient's request and purpose

The Recipient has requested financial and/or non-financial support from Novo Nordisk for its activity Folkemødet 2022 as further detailed in Attachment A.

The Recipient shall use the sponsorship only for the purpose of healthcare-related education, information, research or scientific exchange, as described in Attachment A.

1.2 Novo Nordisk's support

Novo Nordisk has decided the Recipient's request is worthy of support as part of Novo Nordisk's involvement in diabetes awareness.

Novo Nordisk is one of several sponsors of the activity.

Novo Nordisk agrees to provide to the Recipient the amount of DKK 33,600 to support the request.



2. Start and end dates of this agreement

This agreement shall become effective as of date of last signatory and shall remain effective until sixty (60) days after the parties have fulfilled their obligations under it.



3. Recipient's duties

3.1 Provide a tangible benefit to Novo Nordisk

In exchange for the sponsorship, the Recipient shall provide to Novo Nordisk recognition as a sponsor.

3.2 Inform Novo Nordisk of changes affecting the request

The Recipient shall inform Novo Nordisk promptly of changes affecting the nature, purpose, participants or timing of the requested support. If Novo Nordisk determines that the change affects its compliance requirements, Novo Nordisk may demand full or partial repayment of the sponsorship. The Recipient shall comply with the demand within 14 days.

3.3 Account for the activity regularly and upon completion

The Recipient regularly shall inform Novo Nordisk of the progress of the activity in writing.

3.4 Refund any unspent amounts

The Recipient shall refund to Novo Nordisk any amounts not spent for the requested purposes, as shown by the accounting and documentation.

3.5 Be responsible for care and use of sponsored items

If Novo Nordisk sponsors physical items, the Recipient is solely responsible for its own use of the sponsored items and shall assure that sponsored items are properly stored, handled and protected after delivery. Novo Nordisk is not responsible or liable for the Recipient's use of the sponsored items and is not required to carry insurance or take any other measures to protect sponsored items after delivery. Novo Nordisk provides physical items as is and without any express or implied representation or warranty of quality or performance.

3.6 Publicise Novo Nordisk as sponsor

The Recipient shall mention Novo Nordisk's name as the sponsor in publicity, advertising, announcements, articles, media releases or similar communications in relation to the supported activity.

3.7 Use Novo Nordisk branding only if approved

The Recipient may not use Novo Nordisk's logo, trademarks or other corporate identity marks or materials unless this agreement specifically permits the use or Novo Nordisk approves the use in advance in writing. Any use must comply with Novo Nordisk's Brand Manual (<https://brandportal.novonordisk.com/>).

3.8 Allow Novo Nordisk to publicise the sponsorship with Recipient's logo

The Recipient hereby permits Novo Nordisk to use the Recipient's name, logo, trademarks or other organizational identity marks or materials in publicity, advertising, announcements, articles, media releases or similar communications concerning Novo Nordisk's sponsorship.

4. General conditions



4.1 No conflict of interest

Recipient states it is not aware of any conflict of interest related to its acceptance of the sponsorship. Recipient shall inform Novo Nordisk promptly if it discovers such a conflict of interest.

4.2 Compliance with law and ethics

Recipient shall ensure that:

- a) The invitation for the event clearly states that the event is being sponsored by one or more pharmaceutical companies;
- b) The educational meeting will be physically separated from the commercial areas with promotional booths;
- c) The commercial area with promotional booths will not be accessible for the general public; only health care professionals (hereinafter refer to as 'HCPs') will have access to this area;
- d) The Sponsorship will solely support the strictly medically and/or scientifically relevant parts of the Activity programme. If the programme contains any agenda items that is, or could be perceived as, entertainment or not medically relevant, these items must be financed solely and expressly by Activity participants' fees; and
- e) The Sponsorship cannot be used for any gifts to Activity participants or the general public.

The Recipient acknowledges that Novo Nordisk must report the sponsorship to ENLI (Etisk Nævn for Lægemedelindustrien) in accordance with ENLI's advertising code for advertising, etc. directed towards healthcare professionals (Kodeks vedrørende reklame m.v. for lægemidler rettet mod sundhedspersoner).

When carrying out the activity supported by the sponsorship, Recipient shall:

- obtain all licenses needed to conduct the activity,
- perform the activity in a fair and balanced manner,
- comply with all applicable laws, regulations, codes of practice, guidelines and industry standards, among others those related to bribery, corruption and unethical business practices and those governing drug promotional and advertising activities and interactions with healthcare professionals.

Recipient shall not give or receive bribes to obtain undue or improper advantage.

Novo Nordisk contract parties may securely and confidentially report suspected misconduct through the Novo Nordisk compliance hotline, www.novonordisk.com/compliancehotline . Recipient shall inform its personnel about this compliance hotline where relevant.

Novo Nordisk will not be responsible for any deviation or departure from relevant laws, standards, regulations and guidelines ("Deviations") and Recipient will indemnify, defend and hold Novo Nordisk harmless against any claim or suit brought against Novo Nordisk due to such Deviations that are not due to any act or omission by Novo Nordisk.

4.3 Parties act independently

Recipient shall incur all expenses and other financial commitments and take all other actions related to the supported activity in its own name and for its own account. By making the sponsorship, neither party assumes any right or responsibility to act on behalf of the other party.

4.4 Sponsorship is not an incentive

Novo Nordisk states and Recipient acknowledges that the sponsorship is not an incentive or reward for the past, present or future willingness of Recipient, its employees or the participants in Recipient's activities to prescribe, administer, recommend, purchase, pay for,

reimburse, authorize, approve or supply, or to support in any other way, Novo Nordisk's products or services.

4.6 Parties may terminate upon breach

Either party may terminate this agreement with immediate effect upon a material breach by the other party.

4.7. Dispute resolution and applicable law

The parties shall use reasonable efforts to settle all matters in dispute amicably. Where settlement is not possible, disputes will be subject to the jurisdiction of the courts in the Recipient's location. The laws of that jurisdiction will apply to all disputed matters, to the exclusion of any rule that would refer the subject matter to another forum.

4.8. Parties' internal approvals

Each party states that the sponsorship and this agreement has been approved by an authorized person according to the organization's standard procedures.

5. Attachments



The following attachments are part of this agreement:

Attachment A: Recipient's request for support (application form, letter or email), with detailed program plan, timeline and budget

Attachment B: Invoice instructions for Recipient—for financial sponsorships only


Attachment C: Sponsorships to Health Care Organisations and Patient Organisations: required public disclosures and handling of employee data

SIGNED BY:

Date: March 25, 2022

Date: March 24, 2022


On behalf of Recipient:

DocuSigned by:

9B32EABAF06D499...

Name: Ane Eggert Jackson

Title: Vicedirektør, Diabetesforeningen

On behalf of Novo Nordisk:

DocuSigned by:

211345292FC64A2...

Name: Thomas Bille Winkel

Title: Senior Public Affairs Manager

Date: March 24, 2022

On behalf of Novo Nordisk:

DocuSigned by:

D6C3B77D06B64DC...

Name: Markus Peter Hochmuth

Title: Sr. Director, MAPA & Biopharm BU

Attachment A to Sponsorship Agreement

Recipient's request for support (application form, letter or email)

Anmodning om sponsorat til afholdelse af debatarrangement på Folkemødet 2022

Diabetesforeningen anmoder om et sponsorat fra Novo Nordisk til afholdelse af et debatarrangement på årets folkemøde på Bornholm.

Formålsbeskrivelse

Diabetesforeningen har de seneste år på Folkemødet afholdt Diabetestopmøde og ønsker igen i år at afholde et lignende debatarrangement.

Med den nye sundhedsaftale er der udsigt til nye, langsigtede løsninger, der kan sikre den høje kvalitet og sammenhæng, som mennesker med kroniske sygdomme - såsom diabetes - efterspørger i dag. Sundhedsministeren nævnte, at type 2-diabetes er et sygdomsområde, der skal arbejdes med i den nye sundhedsaftale, nærhospitaler og sundhedsklynger. Det er derfor vigtigt, at der opretholdes fokus på diabetessagen samtidig med, at der sættes fokus på, hvordan vi får implementeret de kommende sundhedsklynger og nærhospitaler, så behandlingsforløbene forbedres til fordel for mennesker med diabetes og andre kroniske sygdomme.

Med udsigterne til 467.000 mennesker med diabetes i 2030, skal vi også have talt behovet op for en ny national Diabeteshandlingsplan og/eller en kronikerplan.

Praktisk

Debatten afholdes på Grønbechs Hotel på scenen Vinklen, **fredag d. 17. juni 2022 kl. 12.00-13.00.**

Arrangementet indledes med en velkomst fra Diabetesforeningen. Herefter sættes scenen af moderatoren, der skitserer landskabet hvorefter politikere, praktikere og embedsmænd debatterer implementeringen af sundhedsaftalen.

Arrangementet planlægges og faciliteres af Diabetesforeningen, der også er vært. Arrangementet sponsoreres af Novo Nordisk, og to andre lægemiddelvirksomheder.

Økonomi

Diabetesforeningen anmoder Novo Nordisk om et sponsorat på **DKK 33.600 inkl. moms**. Den finansielle ydelse skal anvendes til at dække en del af Diabetesforeningens udgifter til arrangementet, samt udgifter til delvis moms (Diabetesforeningen har kun mulighed for at trække 18 % af momsdelen fra).

Da udgifterne til arrangementet sponsoreres af tre virksomheder, opdeles prisen pr. virksomhed.

Prisen kan i overordnede træk deles op som følger:

Postering	Udgifter til moms	Estimeret pris inkl. moms
Leje af Vinklen på Grønbech Hotel	6.000 kr.	30.000 kr.
Forplejning under arrangement	3.900 kr.	19.500 kr.
Moderator	4.000 kr.	20.000 kr.
Annoncering på Altinget Sundhed	5.000 kr.	25.000 kr.
Print og materiale	1.000 kr.	5.000 kr.

Mulighed for transport til enkelte paneldeltagere		2.000 kr.
Gaver og blomster		2.000 kr.
I alt	16.000 kr.	103.500 kr.
Diabetesforeningens udgifter efter fratrukket delvis moms		100.800 kr.

Vi håber, at Novo Nordisk har mulighed for at støtte aktiviteten.

Med venlig hilsen

Attachment B to Sponsorship Agreement

Invoice instructions for Recipient—for financial sponsorships only

Novo Nordisk requires a complete and correct invoice from the recipient before paying the sponsorship amount.

Novo Nordisk will pay invoices only via electronic funds transfer to the Recipient's account.



INVOICE CONTENTS

Any invoice that does not meet the criteria below will be returned for correction.

Recipient's information

Recipient's full company name and address (the company signing the Sponsorship Agreement)

Bank account for electronic payment: account holder name, account number (IBAN), bank name and address, routing number or code (SWIFT/BIC in EU)

Invoice information

Invoice number or reference

Invoice date

Specification of the account entry type (invoice, credit note, etc.)

Sponsorship information

Quantity and nature of the sponsored activity covered by the invoice

Date (if known) of the sponsored activity covered by the invoice

Sponsorship amount payable and currency

Novo Nordisk information

Novo Nordisk's full company name and address (the company signing the Sponsorship Agreement):

Novo Nordisk Denmark A/S, Ørestads Boulevard 108, 6., 2300 København S

Novo Nordisk contact person's full name and initials: Thomas Bille Winkel, TBWL

VAT or sales tax information (only where applicable by law)

VAT or other tax amount payable

VAT or other tax rate applied

Novo Nordisk company VAT number: 38180045

Send invoices or credit notes by email with attached pdf (no paper copy) to:

Novo Nordisk Denmark A/S

CJZY@novonordisk.com with a copy to Novo Nordisk contact person

Attachment C to Sponsorship Agreement

Sponsorships to Health Care Organisations and Patient Organisations: required public disclosures and handling of employee data

Novo Nordisk, as a member of EFPIA (the European Federation of Pharmaceutical Industries and Associations), is required to make public the details of payments or in-kind transfers made to Recipient.

Novo Nordisk will publish information relating to this Sponsorship on Novo Nordisk's website (www.novonordisk.dk). According to local regulations Novo Nordisk may in addition make this Sponsorship Agreement publicly available.

The Recipient shall provide to Novo Nordisk upon request all information reasonably required for Novo Nordisk's compliance with legal and/or regulatory requirements for contracting, tracking and disclosing transfer of values (ToVs) to the Recipient.

Recipient will publish information on the Sponsorship on the Recipient's webpage. The information will include the Sponsorship amount and, if applicable, any in kind transfer, cf. the Danish Pharmaceutical Promotional Act (Reklamebekendtgørelsen) § 21. Publication must be made ensuring that support received from pharmaceutical companies is clearly separated. The information must be available on the Recipient's webpage no later than one (1) month after the Recipient received the Sponsorship. The information must be publicly available for at least two (2) years.

Novo Nordisk hereby informs the Recipient that information about the Recipient is collected, used, stored, transferred and disclosed (collectively "**Processed**") by or on behalf of Novo Nordisk. Novo Nordisk processes information such as name, business address, contact details, nature of relationship with Novo Nordisk, tax number, unique identifier, and any ToVs from Novo Nordisk to the Recipient.

Whenever the Recipient shares with Novo Nordisk information about its employees, the Recipient shall inform the employees that their information is being shared and provide them with all information required under Article 13 and 14 of the General Data Protection Regulation, if applicable, and under other applicable data privacy laws. The Recipient shall indemnify Novo Nordisk and any affiliate of Novo Nordisk against all claims, expenses, losses and damages or liabilities arising from the Recipient's breach of its obligations to provide this information to its employee

