

## SERVICES AGREEMENT

Tanja Thybo  
Representing Diabetesforeningen  
Stationsparken 24, st.tv.  
2600 Glostrup

Dear Tanja Thybo

Thank you for agreeing to share your knowledge within the below field of expertise, as a speaker or consultant at the upcoming event ("the Activity"). Please see event details below.

Name of event	MASLD and MASH: How do we strengthen the treatment process?
Date of event	3-6 p.m. on November 5, 2024
Topic or title of activity	Participation in round table discussions and optional remarks to whitepaper
Your field of expertise	
Agreement duration	This agreement begins on 05/11/2024 and will terminate 05/12/2024

We, Novo Nordisk Denmark A/S, Kaj Fiskers Plads 10, 2300 Copenhagen S, Denmark ("Novo Nordisk") request your agreement to the below terms.

### 1. Payment

- 1.1. **Payment.** There is no financial compensation for participation, directly or indirectly under this agreement. Novo Nordisk may compensate for necessary travel expenses. Novo Nordisk or a third party will book and pay for all travel and accommodation costs if travel is required to perform the Activity. Novo Nordisk will also pay for reasonable and documented out-of-pocket expenses (e.g. taxi).
- 1.2. **Compliance with applicable laws.** You will comply with (i) applicable laws, rules, regulations, industry guidelines and (ii) Novo Nordisk's standard procedures as provided by Novo Nordisk.
- 1.3. **No Promotion to the public.** You will comply with applicable laws, rules, regulations and industry guidelines and Novo Nordisk standard procedures. You warrant that you will not promote, endorse or advertise Novo Nordisk medicinal products to the public, including on social media or other platforms. For the avoidance of doubt, you are strictly prohibited from any promotion of off-label information or use of a Novo Nordisk medicinal product.
- 1.4. **Disclosure.** Novo Nordisk and you have a joint responsibility for openness about this consultancy. Novo Nordisk may disclose this consultancy and related documents, including this Agreement, on Novo Nordisk's website as required by applicable laws and regulations. You agree to the publication of annual, cumulative monetary and material contributions by Novo Nordisk, as set forth in relevant industry, organization, or other codes, or other applicable laws and regulations. Patient organizations must similarly publish support from pharmaceutical companies on its website, according to §21 of the Advertising Order.
- 1.5. **No conflict of interest.** You state that You are not aware of any conflict of interest related to the Activity provided and will promptly inform Novo Nordisk if such conflict of interest is discovered.

### 2. Novo Nordisk's Invoice Requirements and Transfer of Payments

- 2.1. You must submit an invoice or payment form to Novo Nordisk to receive compensation for necessary travel costs. We request the below information on the invoice or payment form:
  - Your name and address
  - Your Organisation Number or ID and Organisation Address



## **Transfer of Value Disclosure Appendix**

### **1. WHY DO WE NEED TO COLLECT AND DISCLOSE YOUR INFORMATION?**

Novo Nordisk will collect your data and when required by law, disclose transfer of value provided to Healthcare professionals (“HCPs”) and Healthcare Organizations (“HCOs”) and Patient Organizations (“POs”).

### **2. YOUR INFORMATION - WHAT WE COLLECT FOR DISCLOSURE PURPOSES**

We collect your personal information (as defined in the list below) to comply with the applicable transparency requirements. This means that we will collect, and may disclose the following information:

- Name
- Address
- Contact details
- Nature of relationship with Novo Nordisk
- Tax number or unique identifier
- Any transfers of value and its payment details from us to you

### **3. WHAT ARE YOUR OBLIGATIONS?**

If you share personal information about employees of your organisation with us, it is your obligation to inform the employees that their information has been shared with us and that they have been provided the right information as stated in applicable data protection laws including General Data Protection Regulation. Your organization is responsible for any losses caused to Novo Nordisk if the above obligation is not fulfilled.

